



Environmental Policy "BDMS Earth Healthcare" (Revision 1) Bangkok Dusit Medical Services Public Company Limited

1. Principles and Rationale

Economic and social growth have increased the demand for natural resources, leading to resource degradation and environmental pollution issues, such as air pollution from increasing vehicle usage and weather conditions that trap pollutants near the ground, which negatively impact public health. Effective environmental management is therefore crucial to addressing these issues, focusing on sustainable development in line with the United Nations Sustainable Development Goals (UN SDGs), which aim to balance society, economy, and the environment.

Bangkok Dusit Medical Services Public Company Limited ("Company" or "BDMS") is aware of the importance of environmental preservation and responsible natural resource management in its business operations, products, and services. The company promotes the use of renewable energy and complies with environmental laws and regulations in accordance with international standards and best practices e.g. JCI-Global Health Impact. Our environmental policy reflects our commitment to responsible healthcare by engaging with external stakeholders such as community, environmental experts, regulatory bodies, government, local authorities and through trade associations. Their insights and dialogues guide the development and implementation of environmental initiatives that minimize environmental impacts and enhances public health. As a result, the company has established this updated environmental policy, an improvement upon the original policy (January 3, 2020), to ensure effective and efficient environmental management practices and to encourage suppliers, business allies, and contractors to implement the policy principles for long-term shared value and sustainability with stakeholders.

2. Scope

This policy applies to the company and all its subsidiaries (referred to collectively as "Bangkok Dusit Medical Services Group") regardless of the location of the facilities, both domestic and international, covering current businesses and any future business strategies. Which include suppliers, business partners, and contractors. This document shall be reviewed at least once a year, or as conditions require.

3. Objectives

- 3.1. To ensure all employees at all levels understand their roles and responsibilities in conducting business that considers environmental factors, including managing natural resources, the environment, and climate change, as well as proper waste and post-use product management.



3.2. To minimize the environmental impact and maximize the efficient use of natural resources in line with BDMS's sustainability development goals.

4. Goals

As part of its long-term sustainability strategy, BDMS has set 4 key environmental targets to be achieved by 2030:

- 4.1. Reduce greenhouse gas emissions (Scope 1+2) by 30% compared to the base year 2022.
- 4.2. Increase the share of renewable energy to 15% of total energy consumption.
- 4.3. Increase the share of recyclable waste to 30% of all non-hazardous waste.
- 4.4. Reduce water consumption per unit of revenue by 10% compared to the base year 2022.

5. Roles and Responsibilities

5.1. Board of Directors

- 5.1.1. Review, approve, and periodically review the policy to cover all business activities, including stakeholders across the value chain.
- 5.1.2. Oversee the alignment of business operations with environmental laws, regulations, policies, and standards.

5.2. Management/Hospital Directors and Company Executives

- 5.2.1. Set objectives, targets, and performance indicators for environmental management at each hospital and company in alignment with BDMS.
- 5.2.2. Establish standards, criteria, and operational methods appropriate for the business context in accordance with environmental policies and practices.
- 5.2.3. Provide an appropriate management structure, defining roles and responsibilities to ensure compliance with laws, regulations, policies, and relevant practices.
- 5.2.4. Promote and support business operations that align with BDMS policies, legal requirements, and standards adhered to by each hospital and company.
- 5.2.5. Communicate policies and practices to all employees and relevant units to ensure proper implementation.
- 5.2.6. Review environmental practices in line with applicable local and international laws and regulations.

5.3. Sustainability Committee/Environmental Committee/Environmental Responsibility Department or Team

- 5.3.1. Drive the policy and practices in line with BDMS's sustainability development goals.
- 5.3.2. Develop operational plans and set targets in alignment with the policy and BDMS's sustainability goals.



- 5.3.3. Support and coordinate with units or individuals responsible for sustainability to implement environmental policy and practices.
- 5.3.4. Evaluate environmental risks related to air, water, noise, waste, and the impact of resource and energy use in various activities.
- 5.3.5. Continuously monitor and analyze operations to ensure compliance with the policy and practices.
- 5.3.6. Gather environmental data and prepare reports on environmental management for executive management annually.
- 5.3.7. Provide recommendations for reviewing or developing environmental management policies, measures, standards, and related plans.
- 5.3.8. Raise awareness on feedback mechanisms and encourage participation from employees and stakeholders to improve environmental management.
- 5.3.9. Provide training, communication, and outreach to continuously raise awareness and consciousness on environmental conservation among stakeholders.

5.4. Employees

- 5.4.1. Learn, understand, and comply with applicable laws, regulations, standards, and the environmental policy and practices.
- 5.4.2. Participate in training and activities related to environmental issues.

6. Guidelines

6.1. Environmental Policy & Management System

- 6.1.1. Ensure strict compliance with all applicable environmental laws, regulations, standards, and corporate policies at both national and international levels.
- 6.1.2. Conduct regular environmental risk and impact assessments across all operations, and establish appropriate mitigation and preventive plans.
- 6.1.3. Implement a continuous monitoring system using clear KPIs, and drive improvement initiatives as part of the environmental management system.
- 6.1.4. Control and minimize potential pollution sources that may affect local communities and society.
- 6.1.5. Communicate the environmental policy and practices effectively across all stakeholders, including employees and external partners.



6.2. Climate Strategy & Greenhouse Gases (GHG) Emissions

6.2.1. Promote the development and application of technologies and innovations that enhance resource efficiency and reduce greenhouse gases (GHG) emissions throughout the organization and its value chain.

6.2.2. Encourage employees and service users to use public transportation or carpooling options to reduce transportation-related carbon emissions.

6.2.3. Align GHG management with global frameworks such as the Science Based Targets initiative (SBTi) and disclose data through Sustainability Report.

6.3. Operational Eco-Efficiency

6.3.1. Prevent negative environmental impacts along the value chain by adopting proactive strategies and system-level design.

6.3.2. Improve efficiency in the use of resources by following the 5Rs principles (Reduce, Reuse, Recycle, Repair, and Reject).

6.3.3. Adopt green procurement practices, including biodegradable cleaning supplies and sustainably sourced food.

6.3.4. Apply green building concepts in all new construction projects—utilizing sustainable materials and maximizing natural light—while retrofitting existing facilities to enhance environmental performance.

6.3.5. Reduce waste at the source, increase recycling rates, and recover value from waste.

6.4. Stakeholder Engagement

6.4.1. Collaborate with private sector entities, government agencies, civil society, and local communities to raise awareness and protect natural resources.

6.4.2. Enhance environmental knowledge and capabilities of stakeholders to promote environmentally responsible business practices.

6.4.3. Actively listen to stakeholder input and involve them in the planning and implementation of environmental initiatives.

6.5. Environmental Reporting & Disclosure

6.5.1. Disclose environmental performance and progress against targets in a transparent manner.

6.5.2. Publish an annual Sustainability Report in accordance with international standards such as Global Reporting Initiative (GRI) , Sustainability Accounting Standards Board (SASB), Task Force on Climate-related Financial Disclosures (TCFD) and make it accessible to the public.



7. Training

Provide communication of the environmental policy and practices through training, meetings, or appropriate activities for board of directors, management, employees, and external stakeholders, including suppliers and the public, across the value chain. The effectiveness of operations should be continuously evaluated.

8. Laws, Regulations, References, and Related Policies

- 8.1. Environmental laws and regulations in the country and countries where BDMS operates.
- 8.2. BDMS Sustainability Development Policy.
- 8.3. BDMS Climate Change Management Policy.

Effective from 30th June 2025

Digitally signed

by Poramaporn Prasarttong-Osoth, M.D. - President

Date: 2025.06.30